



Rock Valley Community Schools

An Invitation to Apply for the Position of PK-5 Elementary Principal

Rock Valley Community School District
Rock Valley, Iowa

The Position

The Board of Education of the Rock Valley CSD is seeking a highly qualified, visionary, and fully certified educational leader to serve as the PK-5 Elementary Principal beginning July 1, 2019.

Dr. Tim Grieves and Mr. Gary Richardson, GR Consulting Services, have been engaged as the consultants in a search for outstanding candidates and will assist the Superintendent and the Board of Education in identifying and screening the applicants. The Rock Valley Community School District is an EEO/AA employer.

Completed applications must be emailed no later than Friday, March 8th, 2019.

Desired Characteristics of the PK-5 Elementary Principal

- Puts students first in every decision
- A visionary leader with excellent communication skills
- Be highly visible in and engaged with the school and community
- Be accessible, open-minded and consider all points of view before making decisions □
- Ability to deal directly and fairly with faculty, staff, students, parents and community members
- Leadership experience in the areas of distributive leadership and sharing a vision for 21st century learning
- Unquestioned integrity – holds strong professional ideals and beliefs

The School District

The Rock Valley Community School District provides a tremendous opportunity for its next Elementary Principal. The future PK-5 Elementary Principal will be afforded a unique opportunity to serve as a leader in one of the most vibrant and growing school districts in the state of Iowa, in a community that features extensive educational and recreational opportunities.



The Rock Valley Community School Schools PK-5 Elementary School serves **450** students with **37** licensed teachers. The district has a growing enrollment trend for over a decade that supports a wide variety of academic and extra/co-curricular activities. In addition to maintaining a strong financial position, the District has excellent, well-maintained facilities.

"Kids First!" That has been the unofficial motto of the Rock Valley Community School Board for several years. It means that your Board of Education consistently strives to keep the best interests of all of our students in mind whenever a discussion is held or a decision is made. Whether it relates to curriculum, facilities, extra-curricular activities, staff...the Rock Valley Community School Board strives to make RVCSD a better place for the growth and development of all students.

District's Mission Statement

"The Rock Valley Community School District is Committed to Providing All Students with Educational Opportunities to Achieve Their Optimum Potential in a Global Society."

District's Website

<http://www.rvcsd.net>

Selection Timeline

1. Application deadline: Emailed no later than March 8, 2019
2. Finalists selected by Administration: March 13-15, 2019
3. Interviews with Administration, Board & Focus Groups: March 25 & 26, 2019
4. Target date to complete selection process: March 26, 2019
5. Starting Date: July 1, 2019

Application & Selection Process

1. All nominations, letters of application, application form, inquiries, credentials and copies of legal proof of administrative qualifications should be emailed (no fax applications will be considered) to:

2.

GR Consulting Services (send to both Dr. Grieves and Mr. Richardson) at:

Dr. Tim Grieves at: timothygrieves@gmail.com

Cell: 712-251-5350

And

Mr. Gary Richardson at: grichardson1681@gmail.com

Cell: 712-395-1317



3. A complete application for the position of PK-5 Elementary Principal Position must include:
 - a. a letter of application
 - b. resume'
 - c. completed and signed application form and other necessary signatures
 - d. written response to the four narrative questions
 - e. maximum of four recent letters of recommendation regarding your professional work (preferably at least two from your current employer)
 - f. photocopy of college/university transcripts
 - g. a copy of (or documented evidence of eligibility) a current Iowa principal's endorsement—including evaluator approval certification
4. Applicants, and/or their designees, are asked not to contact Board of Education members during the search process. If you have any questions please contact either Tim or Gary as listed above. Names of applicants will be held in strict confidence whenever possible.
5. The applications and applicant names will remain confidential information except when the finalists are selected. The submitted material and names of the finalists will be available to the public. This confidentiality does not apply to applicants who are currently employed by the Rock Valley Community School District, as the law does not afford them confidentiality.
6. The Rock Valley Community School District is an EEO/AA employer.

NON-DISCRIMINATION NOTICE

GR CONSULTING SERVICES DOES NOT DISCRIMINATE BASED ON GENDER IDENTITY, RACE, NATIONAL ORIGIN, COLOR, RELIGION, CREED, AGE, MARITAL STATUS, SEX, SEXUAL ORIENTATION, VETERAN STATUS OR DISABILITY.

SCHOOL DISTRICT NON-DISCRIMINATION NOTICE

It is the policy of the Rock Valley Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Pearl Gibbons, Counselor, 1712 20th Ave. Rock Valley IA 51247, 712-476-2701, pgibbons@rvcsd.org.

Es la política del Distrito Escolar de la Comunidad de Rock Valley no discriminar por motivos de raza, color, origen nacional, sexo, discapacidad, religión, creencias, edad (para el empleo), estado civil (por programas), la orientación sexual, el género la identidad y el estatus socioeconómico (para programas) en sus programas educativos y sus procedimientos de empleo. Hay un procedimiento de quejas de procesar las quejas de discriminación. Si tiene alguna pregunta o una queja relacionada con esta política por favor, póngase en contacto con el coordinador del distrito de equidad, Pearl Gibbons, Consejero, 1712 20 Ave. Rock Valley IA 51247, 712-476-2701, pgibbons@rvcsd.org.



